

# SADERS, INC. HANDBOOK

## MISSION STATEMENT

*The mission of Saders, Inc. is to support, enhance and supplement the opportunities that exist through Bishop Heelan Catholic Schools\* by developing excellent student athletes. Preparing our youth to compete at a high level of sports success will be achieved by providing a program that promotes accelerated instruction, competitive scheduling, goal centered overall pursuit of excellence in athletics and character development while maintaining a proper balance with studies in the classroom. Saders is dedicated to the principle that the pursuit of excellence in athletics and in the classroom will help prepare our future leaders in all areas of life.*

\*Saders, Inc. is independent of, and not affiliated with, Bishop Heelan Catholic Schools.

## RULES

1. While representing Saders Inc. (Saders), all athletes, coaches, and parents are to keep in mind that a positive attitude determines the success of any program and is particularly important in sports. As a representative of Saders, you are expected to conduct yourselves in a responsible manner. Any individual, whether it be a coach, parent or student athlete, found in violation of this policy will receive a written notification of the first offense, and will be released from the team on a second offence. ***(Note: If a parent or guardian is the party in question, it will be the student athlete that suffers the consequences.)***
2. Any student athlete found intentionally damaging equipment owned by Saders, or any facility used by Saders during practice, games or tournaments, or Saders sponsored function, will be required to reimburse Saders and/or facility before continuing there participation with Saders. In some instances, the athlete may be dismissed from their respective team(s).
3. All dues associated with a Saders sporting activity shall be paid prior to participation in the activity by the student athlete. Dues will be determined on a yearly basis and will be based upon the need to purchase additional equipment, facility rental expense, insurance, league/tournament fees, to name few. All payments, once received, are non-refundable.
4. If a student athlete attends Bishop Heelan Catholic Schools or South Sioux City St. Michael's School, no additional fee shall be required to be eligible for participation in an athletic endeavor. If a student athlete does not attend Bishop Heelan Catholic Schools or South Sioux City St. Michael's School participation will be allowed but only after:
  - the student athlete's parent expresses a genuine intent to enroll their son or daughter into Bishop Heelan High School; and,
  - payment of an additional fee in the amount of either \$150 per sport or \$300 per academic calendar year for all sports. Payment of the additional fee is expected prior to participation in the activity by the student athlete.All additional fees, once received, are non-refundable.

It is the philosophy of Saders that equitable, but not equal, playing time is guaranteed for those student athletes that attend practices and maintain academic eligibility. We will strive for equal playing time at the elementary school level.

5. Any player or coach, who is charged with a misdemeanor or felony involving the use of drugs, alcohol, or firearms, will be suspended from Saders until cleared of said charges. In the event of a finding of guilt, the suspension will change to a dismissal for the remainder of that athletic event's season.
6. All student athletes shall be required to meet academic eligibility prior to participating in a sporting activity. If it is determined that a student athlete does not

meet academic eligibility requirements he or she may not participate in that activity until academic eligibility is achieved. Any student athlete that does not meet academic eligibility standards, though not allowed to participate in games/tournaments/playoffs, is expected to participate in practice. Should a student athlete choose to not participate in practice during this period of academic ineligibility they will not be allowed to return to the team when academic eligibility is reinstated. Academic eligibility shall be determined by the student athletes' school and it shall be the responsibility of the student athlete, or their parent, to report their ineligibility to their coach. Failure to do so will result in a review by the board which may result in expulsion from the team.

## **GENERAL PRACTICE INFORMATION**

1. All student athletes are expected to attend every practice and game. An illness or injury that is serious enough to keep an athlete from school, a Catholic school/church related activity, or a family emergency are legitimate reasons for not attending a practice. Regardless of the reason, missing an excessive number of practices throughout the season may result in decreased playing time and will be handled on a case-by-case basis.
2. If a student athlete cannot attend a practice or game, for whatever reason, a coach must be informed of this prior to the start of the practice or game. A student athlete that does not communicate with their coach regarding a missed practice may be asked to sit out the next competition but the student athlete will be expected to attend the athletic event. If the student athlete misses an excessive number of practices or fails to attend an excessive amount of athletic events, he or she may be excused from the team.
3. Scheduled practice is start time. Student athletes are to arrive early enough to dress, store their gear and be ready to play. If you know that you will be late, it is your responsibility to call and inform your coach. Parents are expected to arrive to pick up their son or daughter at least ten (10) minutes prior to the end of practice.
4. In the event of inclement weather, cancelled practice, game or tournament, a team coach will contact you by the means most efficient for doing so. Should you have a question regarding same, it is your responsibility to contact the coach to determine the status of the practice, game or tournament.
5. No glass containers are allowed in the practice area.
6. Horseplay is prohibited.
7. Inappropriate language or violent behavior will not be tolerated of a student athlete, parent or coach. A coach/site manager has the right to immediately dismiss the individual(s) if this occurs.

## **TOURNAMENT/PLAYOFFS**

1. Depending upon the sport, tournaments/playoffs may be available. Participation in these events is for the purpose of competition, exposure and identifying areas of improvement. Teams may travel to various tournaments or playoff sites therefore there may be additional, unanticipated, costs associated with participating in these tournaments/playoffs. Players and their families may be responsible for payment of additional fees and or expenses due to travel.
2. All student athletes are expected to attend every tournament/playoff if they are on the team, unless otherwise instructed by their coach. If a student/athlete is not able to participate a coach must be informed immediately.
3. Student athletes are not allowed to leave an event site until they are excused by a coach.
4. Players will wear specified uniforms to all games, no exceptions. No jewelry, bandanas or bracelets are allowed.
5. Any player found to have caused damage owned by Sadlers or any facility used by Sadlers will be required to reimburse Sadlers and/or the owners of the facility prior to continued participation and may, in some instances, result in being excused from the team.

## **PROBLEM RESOLUTION**

Communication is the key to success in any organization. If a student athlete or parent has issues associated with the above policies and/or procedures, the following steps should be taken in an effort to resolve those differences.

1. The player, if comfortable doing so, should attempt to speak to their coach concerning the matter.
2. If the player talks to the coach, or is unable to speak with the coach, and the matter remains unresolved, the parent/guardian shall speak to the coach.
3. If the matter remains unresolved, then:
  - The parent should submit the concern in writing to the sport director;
  - Upon receipt of same, the sport director will discuss the matter with the parent, then the coach, then again with the parent.
  - If it is felt that a meeting with all parties is required then a meeting will be scheduled involving the parent, coach and athletic director.
  - If the matter remains unresolved the parent may submit a review in writing to the Sader Board of Directors.
4. If the matter concerns Sader policy, direct contact with the Board is appropriate.